



Reprographics Technician

Recruitment Pack

Hawkley Hall High School



MAXIMISING POTENTIAL



CONTENTS

Letter from Headteacher

About us

Job Description

Person Specification

How to Apply

Application Form



Welcome

Dear Applicant,

Thank you for your interest in the Reprographics Technician position at Hawkley Hall High School.

We are seeking to appoint a dedicated and enthusiastic individual who is ambitious and has an excellent work ethic to join our team from 23rd April 2019 (or sooner if possible).

Hawkley Hall is a school with a very positive outlook and a “can-do” approach amongst staff and students. A strong learning culture is evident because there is an acknowledgement that we are all learners and we can all improve.

To help you decide if the job would suit you, please find enclosed some details, which we hope will give you a flavour of what Hawkley Hall High School and The Rowan Learning Trust are about.

If your values and ambitions mirror ours and you believe you can deliver that vision, then we would be delighted to receive an application from you.

Visits to our school are welcome and can be arranged by contacting my PA, Liz Roberts on 01942 204640 or email e.roberts@hhhs.net

We are committed to safeguarding all members of our community; therefore, all posts are subject to enhanced disclosure procedures and pre-employment checks.

Yours faithfully,

Mr P Rimmer
Headteacher
Hawkley Hall High School



Hawkey Hall High School

Hawkey Hall is a high performing, heavily oversubscribed, mixed comprehensive school of around 1060 students.

In June 2017, Hawkey Hall High School was awarded Teaching School status and in April 2018 became the lead school of the Greater Manchester Science Learning Partnership, part of the DfE funded national network, STEM Learning.

We see successful education as a partnership between parents, students and ourselves. Links with parents are of paramount importance, with regular and frequent contact via parents' evenings, reports, newsletters and the school planner contributing to a continuing dialogue about the education we provide for our children.

The school is situated in the south western part of Wigan, close to the M6 motorway, in an area of substantial private development. A wild fowl nature reserve borders the school grounds providing an open attractive outlook to the site.

Hawkey Hall is a growing school and over recent years have invested heavily in developing the school site: a purpose built Maths Block, two state of the art Food Technology rooms, additional science labs and 2 new dedicated ICT suites.

We also have an on-site training suite facility that underpins the significant annual investment we make in staff CPD.

In our most recent key stage 4 results, 66.67% of pupils achieved a Maths grade of 4 or above and 39.06% achieved a 5 or above.

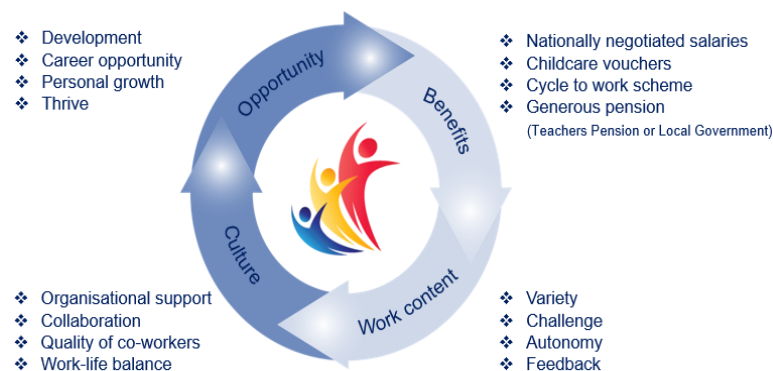
The Rowan Learning Trust

The Rowan Learning Trust (RLT) was established as a Multi-Academy Trust in 2012 to maximise potential of all children, students and adults in our schools and to support them in their journey to become outstanding.

Currently the RLT family comprises four schools: two high schools, an all-through alternative provision academy and a primary school. Together we share a set of common values:

- Mutual respect
- Fairness
- Equality of opportunity
- Individual growth
- Kindness

We believe in an inclusive workplace – one that is built on fairness, merit and respect to help our employees perform to their greatest potential.



Job Description

REPROGRAPHICS TECHNICIAN

Reports to:	Office Manager
Location:	Hawkey Hall High School, Carr Lane, Wigan, WN3 5NY
Salary:	NJC Payscale, G4, scp 14-19 (£17,681 – £19,446 pro rata)
Hours:	25 hours per week, term time plus 2 weeks (as determined by the needs of the school)

Overall purpose of post

- Under the reasonable direction of the Headteacher/Senior staff, carry out the professional duties in line with the job profile
- Provide a full and comprehensive reprographics and administration support service to the school, its staff and pupils.
- Support the aims and objectives of the school

Reprographics

- Provide reprographics service to all staff within school in accordance with the timescales agreed in the SLA
- Monitor and maintain electronic reprographics Helpdesk
- Arrange and monitor support calls with reprographics service provider as necessary
- Provide general clerical/admin support to school when necessary. For example filing, faxing, scanning, laminating, binding, completing standard forms, responding to routine correspondence
- Distribute outgoing post, including franking of mail and daily balance of franking machine as necessary. Ensure adequate funds in machine at all times.
- Take franked post to the post office on a daily basis
- Distribute all incoming post
- Produce and distribute daily, school bulletin
- Distribute daily staff cover lists
- Calculate departmental reprographics charges on a monthly basis and pass to Finance Assistant to recharge back

- Produce and distribute termly Hawkeye to all students – Christmas, Easter and Summer editions
- Mounting and displaying of student work and school information as and when necessary
- Distribute whole school letters and texts to parents and students as and when necessary
- Print class registers twice daily in the morning

General Office Admin

- Update school meals system (IMPACT) with staff duty meals as and when necessary
- Co-ordinate staff meal requirements on staff training days
- Maintain stationery stock in school office
- Assist with refreshments on staff training days as required
- When necessary undertake reception duties, answering general telephone/face to face enquiries and signing in visitors
- When necessary monitor school enquiries email account
- When necessary undertake student reception enquiries.

Other duties

- Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection. Be aware of and support difference and ensure equal opportunities for all
- Contribute to the overall ethos/work/aims of the school
- Appreciate and support the role of other professionals
- Attend and participate in relevant meetings as may be reasonably directed
- Participate in training and other learning activities and performance management as may be reasonably directed
- Other duties commensurate with the grade as specified by the Headteacher
- To be a designated 'first aider' as & when required.

Person Specification

Essential

- Good communication skills that meet our expectations both orally and written.
- Ability to work under pressure and accurately to deadlines
- A professional and mature approach that meets our expectations.
- Excellent organisational skills.
- Methodical approach to tasks with a keen eye for detail
- Ability to prioritise and successfully complete a range of tasks to targets and deadlines.
- Enthusiasm for the work and commitment to complete demanding tasks.
- Flexibility in the day to day working pattern
- Ability to develop and implement new procedures.
- Willingness and ability to undertake further qualification and training for development in the post.
- The ability to organise workload.
- The ability to work as a member of a team.
- The ability to work independently without direct supervision.
- The ability to maintain confidentiality.
- An empathy with children

Desirable

- Previous experience of working in a busy reprographics or school environment
- Maths and English GCSE Grade C or equivalent
- Experience of creating and updating spreadsheets.
- Knowledge of IT packages (Excel, Word, Outlook)

How to Apply

Please submit the enclosed application form and a supporting statement of no more than one sides of A4 outlining why you are interested in the opportunity and how your application addresses the requirements for the role.

Applications should be returned electronically to jobs@hhhs.net

Alternatively, send a hard copy to:

Mr P Rimmer
Headteacher
Hawley Hall High School
Carr Lane
Wigan
WN3 5NY

Closing Date: Sunday 24th February 2019 at 11.59pm





The Trust will make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.

All appointments are subject to satisfactory references, proof of qualifications and eligibility to work in the UK.

The Trust is committed to safeguarding and promoting the welfare of all children and young people and expects all staff to share this commitment. An enhanced DBS check will be required.



The Rowan Learning Trust

Registered Office: Carr Lane, Wigan, WN3 5NY

Company Number 8010464



Maximising Potential | www.rowanlearningtrust.com



HAWKLEY HALL HIGH SCHOOL

JOB APPLICATION FORM FOR TEACHING STAFF IN SCHOOLS

The School and Governing Body are committed to equal opportunities in employment and welcome applications from all sections of the community.

CARR LANE,

WIGAN, WN3 5NY

TELEPHONE: 01942 204640

FACSIMILE: 01942 403570

EMAIL: jobs@hhhs.net

1. POST APPLIED FOR

Post Applied For:			
School:	Hawkey Hall High School		
As advertised in:		On date:	

2. PERSONAL DETAILS

SURNAME:		FORENAME:	
TITLE: (Optional)		Date of Birth: (Optional)	
Address:			
POSTCODE:		Email:	
Telephone No:		Mobile No:	
Email:		DfE No:	



3. CURRENT POST

SCHOOL/SERVICE:			
LOCAL EDUCATION AUTHORITY:			
JOB TITLE:			
DATE OF APPOINTMENT:		SALARY:	
TLR/ Recruitment and Retention Allowance (please specify as applicable)			
MAIN DUTIES AND RESPONSIBILITIES			
Reason for this application			

4. PREVIOUS TEACHING EXPERIENCE

Name of school, type of school and number on roll	Dates of employment		Post(s) held indicating salary points / allowances	Reasons for leaving
	From	To		



5. OTHER RELEVANT WORK EXPERIENCE

Post	Dates		Employer	Grade/Salary	Reason for Leaving
	From	To			

6. GENERAL EDUCATION

School	From	To	Qualifications – Grades, awarding bodies and dates



7. FURTHER AND HIGHER EDUCATION

Name of College/ University	From	To	Qualifications – Grades, awarding bodies & dates

8. ANY OTHER RELEVANT QUALIFICATIONS

Please give details of any other relevant qualifications you have for this post.

9. ADDITIONAL INFORMATION

Are you related to, or a close friend of, any member of the Trust or of the Governing Body of the school? <i>(If yes, please state relationship)</i>	Yes / No
Have you left any previous job for the reason of redundancy or are you in receipt of an occupational pension? <i>(If yes, please give details)</i>	Yes / No
Have you ever been dismissed from any previous employment on the grounds of misconduct or incapability? <i>(If yes, please give details)</i>	Yes / No
Do you hold a current and valid driving licence? <i>(if yes, please state the category)</i>	Yes / No
Please indicate if you have any special requirements to allow you to participate fully in an interview.	



10. Criminal convictions or cautions

You should note that the disclosure of any offence will not necessarily prevent the Rowan Learning Trust from employing you, but we reserve the right to consider its significance in relation to working with children.

Work at the school is exempt under the Rehabilitation of Offender Act 1974. Any offer of appointment will be dependent upon the successful completion of the Disclosure and Barring Service (DBS) check at the Enhanced level.

Where serious concerns as to an individual's suitability to work with children are expressed, the facts will be reported to the relevant authorities.

Do you have any unspent criminal convictions, cautions or bind-overs?	Yes / No
If yes, please forward details (date, offence and sentence) with a covering letter, in a sealed envelope marked "Addressee Only – Headteacher".	

11. REFERENCES

Please state the names and addresses and telephone numbers of two persons from whom references may be obtained. **One must be your current or most recent employer.** In the absence of previous employment experience, a reference from your last place of full-time education will be a suitable alternative.

REFEREE 1				REFEREE 2			
TELEPHONE NO:				TELEPHONE NO:			
EMAIL:				EMAIL:			
Reference Type: (Please circle)	Employer	Education	Character	Reference Type: (Please circle)	Employer	Education	Character
Please note that we will contact these referees if you are short-listed for this post and seek reference before interview.							



12. FURTHER INFORMATION FOR CANDIDATES

- * You will receive no further communication unless selected for interview. If you have therefore not been contacted within three weeks of the closing date for applications, you should conclude that, unfortunately, you have been unsuccessful on this occasion.
- * Under the Data Protection Act, the Trust and the Governing Body will use the information given for the purpose of recruitment and selection. Strict confidentiality will be observed and if you become an employee, the information will be used for personnel, pay and pensions administrative purposes only.
- * To comply with the Asylum and Immigration Act 1996 (as amended by S.147 of the Nationality, Immigration and Asylum Act 2002), all prospective employees will be required to supply evidence of eligibility to work in the UK. If you are appointed to the post you will be provided with further information detailing what documents will be required.

THANK YOU FOR YOUR INTEREST SHOWN IN THIS APPOINTMENT

13. DECLARATION

To the best of my knowledge and belief all the particulars I have given are true. I understand that any false statements may disqualify me from employment or render me liable for dismissal. I also understand that no offer of employment made to me will be binding unless confirmed in writing.

I also understand that this post is subject to a satisfactory enhanced Disclosure and Barring Service (DBS) check and to satisfactory medical clearance and the provision of documentary evidence (e.g. NI Number) that shows I am entitled to work in the U.K.

Signature:.....Date:.....